


## Initial Equalities Screening Record Form

<b>Date of Screening:</b> November 2017	<b>Directorate: Environment, Culture and Communities</b>	<b>Section: Planning Policy</b>	
<b>1. Activity to be assessed</b>	Brownfield Land Register		
<b>2. What is the activity?</b>	<input type="checkbox"/> Policy/strategy <input checked="" type="checkbox"/> Function/procedure <input type="checkbox"/> Project <input type="checkbox"/> Review <input type="checkbox"/> Service <input type="checkbox"/> Organisational change		
<b>3. Is it a new or existing activity?</b>	<input checked="" type="checkbox"/> New <input type="checkbox"/> Existing		
<b>4. Officer responsible for the screening</b>	Sue Scott		
<b>5. Who are the members of the screening team?</b>	Sue Scott		
<b>6. What is the purpose of the activity?</b>	To provide up-to-date, publicly available information on brownfield land that is suitable for housing development in the Borough. The Government wishes to improve the quality and consistency of data held by local planning authorities which will provide certainty for developers and communities, encouraging investment in local areas.		
<b>7. Who is the activity designed to benefit/target?</b>	Developers and landowners by providing guidance on which brownfield sites the Council consider to be suitable for future housing development. All residents, irrespective of their background, ethnicity, gender or physical needs, by encouraging development on previously developed land and therefore regeneration and the provision of a wider choice of housing.		
<b>Protected Characteristics</b>	<b>Please tick yes or no</b>	<b>Is there an impact?</b> What kind of equality impact may there be? Is the impact positive or adverse or is there a potential for both? If the impact is neutral please give a reason.	<b>What evidence do you have to support this?</b> E.g equality monitoring data, consultation results, customer satisfaction information etc Please add a narrative to justify your claims around impacts and describe the analysis and interpretation of evidence to support your conclusion as this will inform members decision making, include consultation results/satisfaction information/equality monitoring data
<b>8. Disability Equality – this can include physical, mental health, learning or sensory disabilities and includes conditions such as dementia as well as hearing or sight impairment.</b>	Y ✓	N	There is likely to be a positive impact since new housing will need to be built according to the latest standards.  Berkshire Strategic Housing Market Assessment (GL Hearn, 2016).
<b>9. Racial equality</b>	Y	N	Neutral – all individuals will have equal opportunity to purchase dwellings constructed, depending on financial considerations.

<b>10. Gender equality</b>	Y	N	Neutral – all individuals will have equal opportunity to purchase dwellings constructed, depending on financial considerations.	
<b>11. Sexual orientation equality</b>	Y	N	Neutral – all individuals will have equal opportunity to purchase dwellings constructed, depending on financial considerations.	
<b>12. Gender re-assignment</b>	Y	N	Neutral – all individuals will have equal opportunity to purchase dwellings constructed, depending on financial considerations.	
<b>13. Age equality</b>	Y ✓	N	<p>There is likely to be a positive impact.</p> <p>The delivery of development will include affordable housing which is an important part of ensuring that no equalities groups are unfairly disadvantaged.</p> <p>The Council will also seek to meet identified needs of different groups within the community. The provision of additional new homes is likely to increase opportunities for first time buyers to enter the market and older persons to sheltered/extra care housing.</p>	Berkshire Strategic Housing Market Assessment (GL Hearn, 2016).
<b>14. Religion and belief equality</b>	Y	N	Neutral – all individuals will have equal opportunity to purchase dwellings constructed, depending on financial considerations.	
<b>15. Pregnancy and maternity equality</b>	Y	N	Neutral – all individuals will have equal opportunity to purchase dwellings constructed, depending on financial considerations.	
<b>16. Marriage and civil partnership equality</b>	Y	N	Neutral – all individuals will have equal opportunity to purchase dwellings constructed, depending on financial considerations.	

<b>17. Please give details of any other potential impacts on any other group (e.g. those on lower incomes/carers/ex-offenders, armed forces communities) and on promoting good community relations.</b>	Please explain Overall there are likely to be positive impacts through the encouragement of regeneration and the provision of additional housing including affordable homes and associated infrastructure such as open space and transport improvements.		
<b>18. If an adverse/negative impact has been identified can it be justified on grounds of promoting equality of opportunity for one group or for any other reason?</b>	N/A		
<b>19. If there is any difference in the impact of the activity when considered for each of the equality groups listed in 8 – 14 above; how significant is the difference in terms of its nature and the number of people likely to be affected?</b>	No negative impacts have been identified in respect of any of the groups listed in 8 – 16 above.		
<b>20. Could the impact constitute unlawful discrimination in relation to any of the Equality Duties?</b>	Y	N ✓	Please explain for each equality group
<b>21. What further information or data is required to better understand the impact? Where and how can that information be obtained?</b>	Through the annual housing commitments monitoring exercise.		
<b>22. On the basis of sections 7 – 17 above is a full impact assessment required?</b>	Y	N ✓	Full assessment not required as no potentially negative impacts have been identified.
<b>23. If a full impact assessment is not required; what actions will you take to reduce or remove any potential differential/adverse impact, to further promote equality of opportunity through this activity or to obtain further information or data? Please complete the action plan in full, adding more rows as needed.</b>			
<b>Action</b>	<b>Timescale</b>	<b>Person Responsible</b>	<b>Milestone/Success Criteria</b>
Collection and analysis of data through the housing commitments exercise	Ongoing	Chief Officer: Planning, Transport and Countryside	Publication of the Authority Monitoring Report on Housing
<b>24. Which service, business or work plan will these actions be included in?</b>	Planning Transport and Countryside		

<b>25. Please list the current actions undertaken to advance equality or examples of good practice identified as part of the screening?</b>	N/A
<b>26. Chief Officers signature.</b>	Signature:  Date: 28 -11 17